

Foreword:

ATESSIA is a French provider of consultancy services and expertise in regulatory and pharmaceutical matters, which works on behalf of clients marketing health products and seeking support with consultancy-related issues and major projects involving regulatory and/or pharmaceutical strategy.

Definition:

Quotation: the term 'quotation' refers to the document issued by the Service Provider describing the context of the request, the technical and financial proposals concerning the service requested by the Client, and the invoicing conditions.

Article 1. General provisions

These General Terms of Sale, referred to hereafter as the 'GTS', constitute the agreement which, for its contractual term, shall govern all dealings between ATESSIA, referred to hereafter as the "Service Provider", and the purchasers of the services referred to hereafter as the "Client", for the performance of services.

In the absence of any contract signed between the Service Provider and its Client, the services performed will be subject to the GTS described hereafter. Any order placed and any contract signed with the Service Provider implies full and unreserved acceptance of the GTS by the Client.

These GTS take precedence over any other document issued by the Client.

Article 2. Nature of the services

As part of this trust-based relationship, the Company ATESSIA agrees to make use of its knowledge and its professional network to meet the Client's expectations. Each service begins with a detailed analysis of the request submitted by the Client to the Service Provider via the issuing of a quotation.

This analysis makes it possible to determine the means and resources to be used in order to ensure the best possible outcome for the planned operation.

It also makes it possible to define the pricing terms and conditions to be applied according to the Client's requests.

This contractual relationship may only develop through complete communication from the Client concerning its expectations and a good understanding of the Client's needs defined using a form of language specific to the Service Provider's activity.

Article 3. Service provision conditions

The performance deadline for the missions assigned to the Service Provider is set after the quotation has been approved by both parties, with the submission of a reverse planning schedule.

Article 4. The process for purchasing a service

4.1 The quotation

The issued quotation is valid for a 1-month period as from its issue date. Beyond this deadline, the Service Provider reserves the right to revise the total price of the service(s).

A quotation will be sent as a matter of course by the Service Provider to each Client and shall specify:

- The nature of the service,
- The total cost of the service, in euros, ex tax,
- The payment terms,
- The actions and obligations incumbent upon the Client and the Service Provider in addition to the completion

deadlines,

- A reminder of the Client's full and unreserved acceptance of these GTS.

4.2 The order

To provide firm and final confirmation of its order, the Client must return the quotation for the service to the Service Provider without modification:

- either by post, duly signed and dated, and bearing the wording "Bon pour accord", (Accepted) from the legally responsible person, in addition to the company stamp
- or in an email expressing the Client's consent, accompanied by a scan of the "Bon pour accord" from the legally responsible person, in addition to the company stamp, and the payment of any down payment requested (where applicable).
- or by sending a purchase order.

Should the Client's agreement and/or the down payment not be received, or following the expiry date of the quotation, the proposed quotation is considered as cancelled and the Service Provider reserves the right not to begin the service. The confirmation of the order implies full and unreserved acceptance of these GTS by the Client.

If the Client wishes to stop work already initiated before the start of the services, the down payments already paid will be retained by the Service Provider, who will issue a final invoice for the balance of the quotation accepted by the Client. If the services had already started and the down payment is no longer sufficient to cover the work already performed, the Service Provider will issue an invoice for the time actually spent on the matter.

In the absence of any down payment, the Service Provider will invoice for its service based on the time actually spent on the matter.

Article 5. The total cost of the services

The services will be invoiced based on the time actually spent on the matter, with it being hereby specified that the quotations show estimated and not all-inclusive times.

The total prices for the service are those stated in the quotations or contracts accepted by the Client. They are shown in euros and are subject to VAT.

They may be calculated on an all-in basis, or by the hour or by the day. It is hereby agreed between the parties that the Client's payment in full of the fees for the Service constitutes firm and final acceptance of the services.

Under no circumstances may the cost of the service be renegotiated after the service has been performed.

Article 6. Payment terms

The invoices for the down payment and the balance are payable at 30 days net. Payment is by bank transfer.

The company ATESSIA does not practice discounts for early payment.

Article 7. Late/overdue payment

Any late payment or failure to pay will automatically result in:

- All sums remaining due becoming immediately payable,
- The application of late payment penalties equivalent to the interest rate applied by the European Central Bank to its most recent refinancing operations plus 10 percentage points, this being payable the day following the payment due date.
- The applicable rate during the first half of the year in question is the rate applicable on 1 January of this same year. For the second half of the year in question, the

applicable rate is that applicable on 1 July of this same year.

- This penalty is calculated based on the ex-tax amount remaining due and shall apply from the day following the payment due date shown on the invoice, until payment in full has been received, with no requirement for any prior reminders or the issuing of formal notice to comply. The applicable rate is calculated on a prorata basis.
- The Service Provider being entitled to suspend the performance of the service underway and postpone any new order or delivery.

The non-payment of any sums owed to the Service Provider will immediately result in a suspension of the work and of the deliveries pending or underway.

Any business client in arrears with its payments will automatically owe the Service Provider fixed compensation of €40 for recovery costs in application of the provisions of articles L.441-3 and L.441-6 of the French Commercial Code.

Article 8. Penalty clause

It is expressly agreed that other than for deferrals granted by the Service Provider, excluding those which have not been honoured, a failure to pay at the specified payment due date will result in the issuing of formal notice to comply to the Client, regardless of the anticipated payment method, in order for the Client to fulfil its obligations to the Service Provider. Should no positive reply be received to the formal notice to comply, the Service Provider shall begin collection proceedings and apply an indemnity equivalent to 15% of the unpaid amount, to which shall be added legal costs and the statutory interest unless agreed otherwise with the Service Provider.

Article 9. Retention of title

The transfer of ownership to the Client of the services performed by the Service Provider is effective as from the payment in full for the said services.

Should payment not be received, any down payment paid by the Client will be retained by the Service Provider as fixed compensation, without prejudice to any other action it may be entitled to take against the Client.

Article 10. Duration and termination

The duration of the services is stipulated in the quotation or the contract for the provision of services. Each of the parties may immediately terminate the contract in the case of a cessation of activity on the part of one of the parties, a cessation of payment, bankruptcy or insolvency proceedings, compulsory liquidation or any other situation producing the same effects, after the sending of formal notice to the receiver (or liquidator), this remaining unheeded for more than one month, in accordance with the applicable legal provisions.

When the contract expires or if it is terminated:

- The contract for the provision of services shall automatically cease on the corresponding date,
- The Service Provider will be released from its obligations concerning the purpose of this contract on the termination or expiry date of the contract,
- The Service Provider agrees to return to the Client all documents or information supplied by the Client, at the latest within thirty (30) working days following the termination or

expiry of the contract.

In the event that the agreement is terminated by the Client, the Client will owe the sums remaining unpaid corresponding to the services performed up to the date the termination took effect.

Article 11. Privacy & confidentiality

A privacy agreement will be signed between the parties to protect the parties with regard to the information exchanged.

The Service Provider agrees to consider all data as being strictly private and confidential, and consequently agrees that it will not communicate to whomsoever all or part of the information of any nature, whether commercial, industrial, technical, financial or nominative, and any data supplied to it by the Client. For its part, the Client agrees not to disclose any strictly confidential content or information of which it may have become aware through its relationship with the Service Provider.

Data protection clause:

During the implementation of the Contract, each party agrees (i) to comply with all applicable legal and regulatory provisions, and in particular EU Regulation 2016/679 of the European Parliament and Council of 27 April 2016 (hereafter referred to as the "GDPR") and (ii) to impose identical obligations upon its personnel and on all third parties under its control (including its affiliated companies and subcontractors, where these exist).

Each Party agrees that for the implementation of the Contract the other Party may collect, process, store, communicate or archive personal data (in the terms of the GDPR) concerning its contacts (names, email addresses and telephone numbers), but only in as far as this collection, processing, storage, communication or archiving are necessary in order to implement the Contract.

The Parties guarantee that all personal data which they may possess and communicate to one another, or to which they may have access for the purpose of or during the implementation of the Contract, has been obtained and is used in such a manner as to guarantee appropriate security and privacy, including concerning the prevention of any unauthorised access to this data.

Accordingly, each Party agrees to (i) implement the technical and organisational measures required to guarantee the protection of the personal data held by the Party concerned against any unauthorised access and against any breach, loss, unauthorised disclosure or accidental destruction, and to (ii) inform the other Party if any of these events occurs in order that it may inform the natural persons concerned (the data subjects).

In its capacity as the data controller for the personal data collected from the Client, under the terms of the GDPR, the company ATESSIA guarantees that it is fully compliant with the provisions applicable to any processing of personal data performed within the scope of the Contract, and guarantees the natural persons concerned by the processing of the personal data the right to rectification and deletion, the right to limit or to object to processing, the right not to be the subject of automated data processing operations intended to define their profile or to assess certain aspects of their personality, and the right to data portability, which extends strictly to the personal data collected directly from the natural persons concerned. In order to exercise these rights, the natural persons concerned should contact

Initials

the Data Protection Officer of the company ATESSIA at the following email address: dataprivacy@atessia.fr

Notwithstanding the above, the right of objection does not apply with regard to processing required in order to fulfil a legal obligation.

Article 12. Liability

In view of the nature of the services performed, the Service Provider's obligation is an obligation of due diligence. The Service Provider agrees to perform the services in accordance with established trade practices and to the best of its ability under the terms of the agreement, and in compliance with the applicable legal and regulatory provisions.

The Client agrees to provide the Service Provider within the agreed deadlines with all information and documents essential to the satisfactory performance of the service and to a thorough understanding of the problems involved.

The Service Provider may not be considered liable for:

- An error resulting from a lack of information or erroneous information supplied by the client,
- Delays caused by the Client or by Third Parties (suppliers, subcontractors, etc.) making it impossible to meet the agreed deadlines.

Article 13. The end of the contract and termination clause

The contract will end with the performance in full of the service described in the quotation.

As stated previously, the service will be cancelled as of right by the Service Provider in the case of non-payment and the sums remaining payable for other contracts or possible services will then also immediately become payable if the Service Provider ops for the cancellation of the corresponding orders.

Article 14. Force majeure

No party shall be considered as having failed in the performance of its obligations or considered liable if this obligation is affected, temporarily or permanently, by force majeure events or causes. For this purpose, force majeure includes any external, unforeseeable and unavoidable event in the terms of article 1148 of the French Civil Code, beyond its control.

Within a maximum of five (5) working days from the occurrence of such an event, the party failing to honour its obligations due to force majeure circumstances agrees to notify the other party and to provide proof of this. The party failing to honour its obligations will make every effort to remove and overcome the causes of the delay and resume the performance of its obligations soon as the case of force majeure in question has disappeared. However, if the case of force majeure continues for a period of more than 2 months following the date of receipt of the notification of the said case of force majeure, each party will have the right to terminate the agreement, with no damages being payable. The said termination will take effect on the date the other party receives the letter of termination sent by registered letter with acknowledgement of receipt. If the agreement is terminated by the client on the grounds of force majeure, the client must pay the service provider all of the sums due up to the termination date.

Article 15. Modification and Assignment of the contract

Modifications may only be made to the contract by means of an amendment duly signed by each party's authorised representatives.

In view of the requested services, the nature of the contract, its

GENERAL TERMS OF SALE APPLICABLE FROM 1 JANUARY 2021

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specific characteristics and the resulting privacy and confidentiality obligations, with the parties having been chosen in view of their expertise, they expressly agree not to assign this contract in whole or in part, or to subcontract its total or partial implementation to a third party without the prior authorisation of the other party.

Article 16. Attribution of jurisdiction and Applicable law

These GTS and the contract/quotation for the provision of services signed between the parties are governed by French law.

In the event of any dispute, parties agree to find an amicable solution to any differences between them with regard to this contract.

Conciliation clause: The parties shall initiate no court proceedings against one another during the conciliation process. This condition shall cease to apply after a period of 3 weeks if no solution has been found.

Should no solution be forthcoming, any unresolved dispute between the parties concerning the implementation or interpretation of the GTS and of the contract will be considered the jurisdiction of the Commercial Court (*Tribunal de commerce*) of Paris.

Signature, date

Initials